Ajete Kërqeli

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• WORK EXPERIENCE

10 APR 2018 – CURRENT – Prishtinë, Kosovo CO-FOUNDER AND DEVELOPMENT MANAGER – SHTATËMBËDHJETË

Develop and **implement** a strategic plan to raise vital funds for the organization in a cost-effective and time-efficient manner. **Fundraise** for programs, including proposal development. **Develop** growth strategies and plans. **Manage** and retain relationships with existing donors. Identifying and mapping strengths and target group's needs. **Research** opportunities and viable income streams. **Design, coordinate and implement** the gender mainstreaming strategy and **build capacities** among staff for incorporating gender into the work, in terms of content and processes. **Design, coordinate and implement** the monitoring and evaluation, research, and learning framework of the programs.

ajete@foundation17.org | www.foundation17.org | Prishtina

1 JAN 2015 – CURRENT – Prishtinë, Kosovo **COUNSELLING PSYCHOLOGIST –** CENTRE FOR EQUALITY AND LIBERTY OF THE LGBT COMMUNITY IN KOSOVA (CEL)

Provide psychotherapy for LGBTIQ+ communities and relatives. **Conduct** workshops on topics related to wellbeing and personal development for LGBTI community at CEL. **Research** on LGBTIQ+ issues.

www.cel-ks.org

1 OCT 2013 – 31 DEC 2019 COUNSELLING PSYCHOLOGIST – FOUNDATION TOGETHER KOSOVA

Provide online counselling at nukjevet.net on voluntary basis for adolescent and young adult population

nukjevet.net

1 JUN 2016 – 31 DEC 2018 – Prishtinë, Kosovo FUNDRAISING AND GENDER SPECIALIST – DEMOCRACY FOR DEVELOPMENT (D4D)

Fundraise for programs, including proposal development. **Design** gender tools and **run/support** gender related projects using both qualitative and quantitative research tools. **Manage** projects for civic activism and volunteerism, and parental leave policies.

www.d4d-ks.org | Prishtina, Kosovo

1 JUL 2013 – 30 MAY 2016 PROGRAM MANAGER – PEER EDUCATORS NETWORK - PEN

Managed PEN programs and supervised a team of 36 members. **Fundraised** for PEN program, including proposal development. **Organized** coaching sessions and focus groups for local grassroots CSOs on gender mainstreaming (GM); **Designed** gender based tools to help CSOs strengthen women's role in policymaking; **Worked** on many gender related projects using both qualitative and quantitative research tools; **Assisted** PEN with expertise in terms of reporting & training on gender related issues.

www.ngo-pen.org | Prishtinë, Kosovo

1 MAR 2013 – 31 DEC 2014 – Prishtinë, Kosovo **PSYCHOTHERAPIST –** KOSOVA HEALTH FOUNDATION

Provide psychotherapy for LGBTIQ+ communities and relatives.

Developed the module for the two rounds of interactive talks, closely tailored to the interest and perspectives of high school students **and held GBV awareness raising sessions in high schools.Utilized** adult learning methodologies to inspire active learning on high-school students. **Prepared** a brief final consultancy report in English, including suggestions to UN Women for future work in the area of raising awareness about GBV among youth.

Prishtine, Kosovo

1 MAR 2013 – 10 FEB 2014 CONSULTANT FOR MICRO-GRANTS – UN WOMEN

Supported project staff in monitoring the projects on a regular basis- by visiting the selected project activities and meeting with organizations' staff. **Collected data**, as requested, from the field and provide field visit reports after each project visit- including information on the progress of the project implementation and identify any possible challenges and other risks, as well as required steps to overcome these challenges. Support project staff in reviewing reports submitted by the grantees. **Assisted** the project staff in organizing a public seminar at the beginning of 2014, where grantees will present the achievements of their respective projects.

Prishtine, Kosovo

1 NOV 2011 – 30 JUL 2013 – Prishtinë, Kosovo MONITORING AND EVALUATION OFFICER – INNOVATIONS LAB KOSOVO

Supervised the innovation lab on various youth activities including outreach and activism. **Delivered** training programs and guidance to young men and women on networking and project proposal development. **Liaison** b/w lab and youth in securing technical support and successful project completion. **Monitored & evaluated** projects in compliance with UNICEF's standards.

kosovoinnovations.org | Prishtine, Kosovo

1 MAY 2010 – 31 AUG 2010 – Prishtina, Kosovo MONITORING AND EVALUATION SPECIALIST & COMMUNICATION OFFICER – TERRE DES HOMMES

Initiated and managed a Child Protection Safety Net using Monitoring & Evaluation. **Supported** local authorities (7 municip.) for development and maintaining of child protection database. **Drafted** and translated articles on child protection issues.

tdh.ch | Aktash II, Bregu i Diellit,, 10000, Prishtine, Kosovo

2007 – MAY 2010 – Prishtinë, Kosovo INTERN (UNTIL 2009) PSYCHOLOGIST (UNTIL 2010) – TERRE DES HOMMES

Started as an Intern and worked closely with Juvenile Delinquency in the Prevention Center to organize and conduct psychosocial activities. **Organized** meetings with local authorities in charge of a Task Force of 7 municipal authorities. **Held** counselling sessions with children and other beneficiaries. **Facilitated** regional sensitization sessions with the Community Policing Unit. **Helped** draft a school action plan for child protection activities.

tdh.ch | Prishtine, Kosovo

EDUCATION AND TRAINING

1 MAR 2013 – 20 DEC 2015 – Prishtinë, Kosovo

TRAINING PROGRAM ON COGNITIVE BEHAVIORAL THERAPY – Kosovo Health Foundation - KHF and Israeli CBT association - ITA

Three year training program covering theoretical models and practical work in Cognitive Behavioral Therapy.

Field(s) of study

• Cognitive Behavioral Therapy

8 JAN 2013 – 8 NOV 2013 – Prishtine, Kosovo **"ENHANCING SOCIAL SCIENTIFIC RESEARCH IN KOSOVO AND ITS INTEGRATION INTO EUROPEAN RESEARCH AREA (ESSIE)" –** Consortium led by Kosova Education Center (KEC)

Research Training Programme for International Social Scientific Research Qualifications

Field(s) of study

Psychology and Counselling
 Effects of dysfunctional attitudes on depression (experimental design)

1 OCT 2006 – 7 SEP 2009 – Prishtine, Kosovo BACHELOR OF PSYCHOLOGY – University of Prishtina

Psychology Field(s) of study • Psychology

The relationship between internet addiction and depression

LANGUAGE SKILLS

Mother tongue(s): ALBANIAN

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2
ITALIAN	C1	B2	B1	B1	B1
GERMAN	A1	A1	A1	A1	A1
TURKISH	A1	A1	A1	A1	A1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

DIGITAL SKILLS

SPSS Statistical Tool | Microsoft Office Office 365 package | Podio

• **PUBLICATIONS**

Manual for Psychological Practice with Transgender and Gender Nonconforming Individuals

https://cel-ks.org/en/publikimet/ - 2019

Kadriu, F., & Kërqeli, A. (2019). Manual for psychological practice : with transgender and gender nonconforming individuals. Prishtinë, Centre for Equality and Liberty of the LGBT Community in Kosova (CEL), 2019. - 62 f. : 21 cm. ISBN 978-9951-8989-4-2

Women property rights pilot index

http://kgscenter.net/site/assets/files/1741/eng_index.pdf - 2019

Shifting paradigms Equity through parental leave

https://d4d-ks.org/en/papers/shifting-paradigms-equity-parental-leave/ – 2017

Shifting paradigms : equity through parental leave / paper prepared by Ajete Kërqeli. – Prishtinë : Demokraci për Zhvillim, 2017. – 68 f. : ilustr. ; 21 cm. – (Series : Public Intereset ; 13) 1. Kërqeli, Ajete ISBN 978-9951- 608-65- 7

Women's inactivity in the labor market. Factors hindering women's participation in the labor market.

https://d4d-ks.org/wp-content/uploads/2017/12/D4D_PI_12_W4D_ENG_WEB.pdf - 2018

Contributing author - Women's inactivity in the labor market : factors hindering women's participation in the labor market / paper prepared by / Linda Abazi Morina, Rezarta Delibashzade. – Prishtinë : Demokracia për Zhvillim. – 42 f. : ilustr. ; 21 cm. ISBN-978-9951-608-62-6

Manual for Psychological Practice with Lesbian, Gay and Bisexual Clients

https://cel-ks.org/en/publikimet/ - 2017

Kërqeli, A., & Kadriu, F. (2017). Manual for Psychological Practice with Lesbian, Gay and Bisexual Clients. Prishtinë, Centre for Equality and Liberty of the LGBT Community in Kosova (CEL).

Empowered women: Key to transforming communities

https://d4d-ks.org/en/papers/empowered-women-key-transforming-communities/ – 2016 Hapciu-Aliaj, M. & Kerqeli, A (2016). Empowered Women: Key to transforming communities. ISBN 978-9951-608-49-7 ISBN 978-9951-608-49-7

Negative Life Events, Belief in a Just World and Their Impact on Posttraumatic Embitterment Disorder.

2015

Kerqeli A., & Kadriu, F., (2015). Negative Life Events, Belief in a Just World and Their Impact on Posttraumatic Embitterment Disorder.

Family influence on disordered eating behaviour.

<u>https://www.researchgate.net/publication/272380132</u> Family Influence on Disordered Eating Behaviour – 2015 Kadriu, F., & Kerqeli, A. (2015). *Family influence on disordered eating behaviour*. Procedia social and behavioral sciences journal. Procedia – social and behavioural sciences, 314–318.

Pro WO+MAN Gender Mainstreaming Manual

<u>http://www.ngo-pen.com/wp-content/uploads/2016/09/Gender_Mainstreaming_Manual.pdf</u> – 2015 Metaj, A., & Kerqeli, A.(2015). Pro WO+MAN Gender Mainstreaming Manual. Prishtinë

Dysfunctional attitudes and their effect on depression

https://www.researchgate.net/publication/273853496 Dysfunctional Attitudes and Their Effect on Depression - 2013

Kerqeli, A., Kelpi, M., and Tsigilis, N. (2013). *Dysfunctional attitudes and their effect on depression*. Procedia - Social and Behavioral Sciences, 196 – 204.

DRIVING LICENCE

Driving Licence: B

• CONFERENCES AND SEMINARS

Conferences

- 45th Annual EABCT Congress CBT: A Road to Hope and Compassion for People in Conflict (31 Aug 3 Sep 2015). To present: Negative life events, belief in a just world and their impact on Posttraumatic Embitterment Disorder.
- 5th World Conference on Psychology, Counseling And Guidance, WCPCG-2014, Dubrovnik 01 03 May 2014.
 Presented: Family influence on disordered eating behaviour.
- Global Youth Forum, ICPS Beyond 2014, Bali, Indonesia.
- 3rd World conference on Psychology and Counseling, WCPCG- 2013, Izmir. Presented: Dysfunctional Attitudes and their effect on depression.
- Training organized by European Commission in Brussels about Youth Activism.
- Conference NEW BALKAN BOY, Centar E8 in Belgrade.
- European Congress for Psychology Students, European Federation of Psychology Students' Association (2009).

HONOURS AND AWARDS

Honours and awards

- Head's List (Spring 2011) highest GPA University of Sheffield
- Head's List (Autumn 2010) highest GPA University of Sheffield
- The International Faculty of the University of Sheffield, CITY College and Ministry of Education, Science and Technology of the Republic of Kosovo Entry Scholarship
- University of Prishtina Merit Scholarship (2007-2008 and 2008-2009)

MANAGEMENT AND LEADERSHIP SKILLS

Management and leadership skills

Leadership, sense of organisation, good experience in project and team management. Due-diligent in completing multiple project assignments with great care & success, in timely fashion. Advanced communication & analytical skills in working with individuals of diverse background. Ability to adopt to multicultural environments for working in both international and local CSOs.

JOB-RELATED SKILLS

Job-related skills

Advanced in using cross-cutting tools (i.e. GM1 and GRB) for guiding CSOs in more inclusive policymaking. In-depth knowledge on civil society work, gender, youth and development. Excellent writing & research skills specifically on civil society & gender equality. Wide networking outreach to CSOs that are involved in local policymaking & community organizing. Experience in capacity building on CSO lobbying & advocacy work.

PROFFESIONAL TRAINING

Proffesional Training

- Leadership and Youth Engagment. International Visitor Leadership Program. USA, 2016
- Online Counselling, Online Therapy Insitute, 2014-2015
- Feminist Summer School, KWN, Macedonia, 2014
- Strategic Planning for CSO, OPIC, Kosovo, 2013
- Training on Project Management Cycle, Y-PEER, Bulgaria, 2013
- Training about e help from January April 2011 organized by City College.
- Counselling Skills on 2010, organized by University of Sheffield.
- School psychologist, on 2010 organized by Terre des Hommes.
- Language Development conducted by Jihan Emmay on June 2007, organized by University of Prishtina.
- Swallowing Disorders, conducted by Jihan Emmay on October 2008 organized by University of Prishtina.
- Psychosomatic Medicine and Positive Psychotherapy, organized by Kosovar Centre of Positive Psychotherapy.
- Child Protection Policies, organized by Terre des Hommes.